

Education & Children's Services Scrutiny Sub-Committee

Tuesday 30 June 2015

7.00 pm

Ground Floor Meeting Room G02B - 160 Tooley Street, London SE1 2QH

Membership

Councillor Jasmine Ali (Chair)
Councillor Lisa Rajan (Vice-Chair)
Councillor Sunny Lambe
Councillor James Okosun
Councillor Sandra Rhule
Councillor Charlie Smith
Councillor Kath Whittam
Martin Brecknell
Lynette Murphy-O'Dwyer
Abdul Raheem Musa
George Ogbonna

Reserves

Councillor James Barber
Councillor Catherine Dale
Councillor Renata Hamvas
Councillor Sarah King
Councillor Rebecca Lury

INFORMATION FOR MEMBERS OF THE PUBLIC

Access to information

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Contact Julie Timbrell on 020 7525 0514 or email: julie.timbrell@southwark.gov.uk

Members of the committee are summoned to attend this meeting

Eleanor Kelly

Chief Executive

Date: 22 June 2015



Education & Children's Services Scrutiny Sub-Committee

Tuesday 30 June 2015
7.00 pm

Ground Floor Meeting Room G02B - 160 Tooley Street, London SE1 2QH

Order of Business

Item No.	Title	Page No.
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PART A - OPEN BUSINESS

1. APOLOGIES

2. NOTIFICATION OF ANY ITEMS OF BUSINESS WHICH THE CHAIR DEEMS URGENT

In special circumstances, an item of business may be added to an agenda within five clear working days of the meeting.

3. DISCLOSURE OF INTERESTS AND DISPENSATIONS

Members to declare any interests and dispensations in respect of any item of business to be considered at this meeting.

4. AUTISM STRATEGY

Southwark Council is developing an Autism Strategy and the sub-committee are scrutinizing its development.

An update on progress is attached.

5. AN OVERVIEW OF THE 'YOUTH OFFER'

1 - 12

6. FGM

13 - 19

A review of Female Genital Mutilation (FGM) is planned using the 'Scrutiny in Day' methodology. Officers have provided the attached report to set out current, and planned, initiatives to tackle FGM.

Item No.	Title	Page No.
7.	WORKPLAN	20 - 21

The draft work-plan, and three draft scoping documents for the reviews are attached.

DISCUSSION OF ANY OTHER OPEN ITEMS AS NOTIFIED AT THE START OF THE MEETING.

PART B - CLOSED BUSINESS

DISCUSSION OF ANY CLOSED ITEMS AS NOTIFIED AT THE START OF THE MEETING AND ACCEPTED BY THE CHAIR AS URGENT.

Date: 22 June 2015

EXCLUSION OF PRESS AND PUBLIC

The following motion should be moved, seconded and approved if the sub-committee wishes to exclude the press and public to deal with reports revealing exempt information:

“That the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 1-7, Access to Information Procedure rules of the Constitution.”



Youth Services Provision June 2015



www.facebook.com/whtvrorg

www.whtvr.org

Introduction

The Youth Service seeks to provide educational and developmental opportunities, experiences and support for young people during their transition from childhood to adulthood. The outcome of our work will be improved personal effectiveness

The Service (designed with young people), is arranged around locality hubs, with 'spokes' of detached workers and voluntary organisations or venues which reach out to engage young people, particularly those who are vulnerable

Our vision for Youth Work in the Borough:

- To develop the Youth Service provision to ensure a balance in the curriculum and to maintain a "universal" service for all young people, and work with targeted groups. In particular to develop a wider range of opportunities for accredited learning through the Youth Service
- To develop increased opportunities for young people's participation in decision making at all levels of the service and involvement in the democratic processes
- To widen access, manage diversity and ensure equality of opportunity for all young people
- To develop increased opportunities for young people through partnership working. In particular working with others such as community safety, community development teams and health partners, and to sustain strong working relationships with the voluntary youth sector

In setting and achieving these outcomes, the Youth Service supports the Council's strategic aims, as set out in various strategic frameworks e.g. Children and Young People's Plan, A Fairer Future for All and the Council's duties around safeguarding children, alleviating poverty and supporting vulnerable young people

Introduction

Youth Service contribution towards the “Fairer Future” promises

- Safer Communities - Our Mobile Youth Team is working across the Borough in targeted neighbourhoods with the aim of reducing ASB in local communities
- Education, Employment and Training: We continue to provide a range of social and educational opportunities for young people in the Borough and continue to support the Mind Your Own Business project
- Value for money - We reduced the overall budget and continued to offer a Borough wide service, keeping all facilities operational. Our aim is to ensure projects are open more often over the next twelve months
- Revitalised Neighbourhoods - We have refurbished our youth centres to provide high quality buildings in which young people can spend their social and leisure time
- Age friendly Borough – We continue to facilitate Southwark Youth Council and the Youth Community Councils to ensure young peoples voices are heard at a local level

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Youth Services – Recent Highlights

- Mind Your Own Business (MYOB) Fairer Future Excellence Winners and shortlisted and highly commended in the national 'Children and Young People Now Awards'
- Implementation of new detached youth work strategy using new state of the art youth buses
- Reduction in Teenage Pregnancies
- Full refurbishment of all Youth Centres
- Achieved all budget savings targets without service reductions
- Two Borough-wide elections for SYC with c 6,500 young people voting at last election
- First UK Youth Parliament representatives in Southwark
- 1st Fully Co-ordinated Summer and Easter Programme Delivery
- Fast Forward Programme nominated for Fairer Future Excellence Award
- Armani Curtis awarded Equalities Champion Award for work at Health Huts
- Attendance rate for Youth Service provision is now 20% (12% 2011)
- Launch of social media sites
 - Facebook <https://www.facebook.com/whtvrorg>
 - Twitter @whtvr_org



Current Position

March 2015, - The Strategic Director of Children's and Adults Services approved changes to the existing Youth and Play Services structures to (a) strengthen delivery of the functions (b) improve performance and quality of both the services, and (c) contribute to efficiency targets through savings within the budget.

The intended outcomes for the newly shaped service are:

- Much closer working practices between the two services
- The creation of transition projects from Play to Youth
- Increased flexibility in terms of delivery on sites
- Increased opening hours on Adventure Playgrounds
- All Youth buildings and Adventure Playgrounds operating at full capacity
- A continuation in level of grant funding to voluntary sector organisations
- A decrease in Management posts
- Minimal disruption to service delivery

Youth Service Projects

Project	Location	Day/Time	Details
Brandon YC	19 Maddock Way SE17 3NH	Mon (5-7), Tues (4.30-7) Wed & Thurs (6.30-9)	<p>The Youth Service is based around "locality hubs", with "spokes" of detached workers and voluntary organisations or venues reaching out to engage with the young people of the Borough</p> <p>Each Centre is open 2 to 5 nights each week</p> <p>Every Centre, a high quality central building provides a variety of activities including pool, indoor games, table tennis, arts and crafts etc and specialist provisions including Health Huts and Creative Arts and Music</p> <p>Activities are based around the core curriculum areas,</p> <ul style="list-style-type: none"> - Personal & Social Development - Equality & Diversity - Health & Well Being - Participation & Inclusion - Learning & Independence - Creative Learning
The Blue YC	190-192 Southwark Park Rd SE16 3RP	Mon, Wed Thurs (6.30-9)	
Odessa YC	Docklands Settlement 400 Salter Road SE16 5AA	Tues (5.45 – 8.15), Thurs & Fri (7.15-9.45)	
New Venture YC	Success House Coopers Road SE1 5ZT	Tues. Wed, Thurs (6.30 – 9)	
Camberwell YC	Artichoke Place, Church Street, SE5 8TS	Mon (6.15-9.15) Tues (4.30-9.30) Thurs (6.00-9.15) Fri (5.30 8.30)	
Kingswood YC	Kingwood House Seeley Drive SE21 8QR	Wed & Fri (6-9)	
Damilola Taylor Centre YC	1 East Surrey Grove SE15 6DR	Mon - Sat (times vary)	
Denmark Hill YC	Bessemer Grange TRA Blanchdowne Road SE5 8HL	Tue (6.15-9.15)	
Dog Kennel Hill YC	Dog Kennel Hill/Champion Hill East Dulwich, SE22 7AA	Wed (6.15-9.15)	

Youth Service Projects

Project	Location	Day/Time	Details
Mobile Youth Team	Borough Wide (Including Rockingham, Crawford, Nunhead Green and Harold Moody Park)	Mondays – Thursdays Times - Various	<p>A cohort of 3 mobile youth buses can park in any part of the Borough enabling the team to work with hard to reach young people not engaged in Centre based provision</p> <p>The MYT deliver a combination of detached and outreach sessions across the Borough, allowing young people to access the Youth Service in areas with little or no youth provision or areas suffering high rates of ASB</p> <p>The MYT also have a responsive element to the provision working in partnership with other agencies, (MET, YOS) to deliver from areas that best meets the needs of local community, as well as diverting young people from anti-social activities and providing information, advice and support</p>
Targeted Youth Support	Borough Wide	Monday – Friday Times - Various	<p>TYS provides a crucial link between youth and other services for young people. The TYS Youth Development Worker holds a caseload and works with at risk young people to offer 1:1 support and address areas of need. Where necessary referrals are made to the appropriate services.</p> <p>The TY supports the Troubled Families agenda and acts as a “step-down”/exit strategy for other agencies such as YOS</p>
Outdoor Education	Belair Recreation Ground	Monday (6-9)	<p>The Southwark Duke of Edinburgh Open Award Centre Assists any young person between the age of 14 and 24 in the Southwark area to achieve their Duke of Edinburgh Award in any of the three levels. The centre is run by experienced staff who provide assistance to young people in completing their award.</p>

Youth Service Projects

Project	Location	Days	Details
Fast Forward Project	Central Venture Park	Girls Night In Mondays - 6 to 8 Age: 16 to 25 (girls only) Monday Adventures = 6 to 8 Age: 11 to 25 (mixed group) Happy Wednesday 6 to 8 Age: 11 to 25 (mixed group)	Fast Forward is a youth project for young people with special educational needs. It provides a place for young people to come together to socialise with their peers, as well as develop their social skills and promote independence. Activities are fun and interactive and are aimed at giving young people key life skills. Activities include arts and crafts, healthy lifestyle, cooking sessions, sports, life skills workshops and trips.
Teenage Pregnancy Service	Various locations across the Borough	Monday – Friday Various times	The service offers training across the Council for all professionals. There are 22 'Health Huts' across the borough located in both Youth Clubs and in schools Young people are trained to deliver sessions on mental health and well being The TP service also facilitate the delivery of SRE delivery in schools A Parenting programme 'skills' up parents to have the "tricky" conversations with their children in relation to SRE The TP community board enables local communities to become involved in the decision making process in relation to the development of the service.

Youth Service Projects

Project	Location	Days	Details
Youth Community Councils	Bermondsey & Rotherhithe (Canada Water) Borough and Bankside (Tooley Street) Camberwell (Camberwell YC) Dulwich (Belair) Peckham and Nunhead (Queens Road)	Friday – bi-weekly Thursday – bi-weekly Monday – bi-weekly Tuesday – bi-weekly Wednesday – bi-weekly	5 YCCs facilitated by YDW. These provide an accessible forum for Young People in which to represent their views These are open to any young person who lives, works or receives their education in the Borough The YCC represents young people in their area by collecting and feeding back information to and from Southwark Youth Council and Young people in their area The YCC advises service providers and council officers on matters relating to the delivery of services in their Area. The YCC creates opportunities for young people to meet elected members to discuss their concerns and interests and be part of local decision making processes. Young people are actively encouraged their area to participative in activities, inter-generational projects and Community cohesion initiatives
Southwark Youth Council	Success House	Monday - Weekly	Comprising of 20 young people, elected across the Borough serving a term of two years, SYC acts as the voice of young people. Last years election encompassed 14 local schools, 12 Youth Centres and 6,457 young people voting el One member and two deputies are appointed to the UK Youth Parliament
Creative Arts and Music	Borough Wide	Monday – Friday Times - Various	The Creative Arts and Music (CAM) project is a Borough - wide youth arts programme. Young people have access to high quality creative learning and performance opportunities.

Main Grants - 2015/17

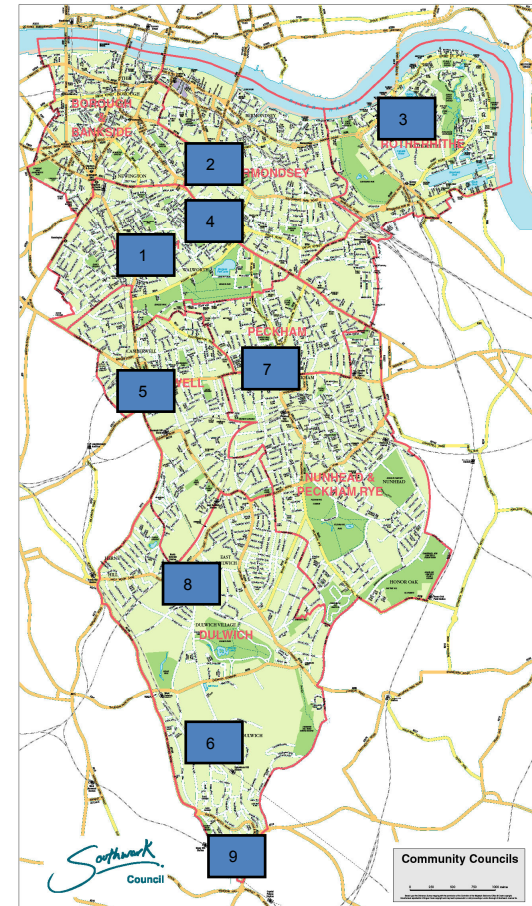
- The grants awarded for the 2 years 2015/17 total £808k (with an option to break yr1)
- Grants are awarded via an open applications process which is advertised to providers via websites and newsletter bulletins
- For 2015/16 we are funding a total of 15 providers delivering 15 projects – 2 targeted, 13 universal
 - Universal projects offer open access provision to the community, typically in a given locality
 - Targeted projects will take referrals from the entire borough, offering a specific set of activities and outcomes (frequently with vulnerable cohorts of young people)

Main Grants 2016/17

Organisation Name	Community Council Area(s) Served					Type of project	Service Description	2015-17 Sum Awarded (over 2yrs)
	Barnes/Rifive	Frogfields/West	Chiswick	DLWdth	Pharm & Nisard			
Active Communities Network						Universal, open access	Youth sports activity programme including volunteer development, accredited training & progression to employment.	£37,380
Bede House						Universal, open access	Evening youth clubs and detached work based around the adventure, social activity and issues based sessional work.	£62,300
Blackfriars Settlement						Universal, open access	Open access youth provision comprising youth committee, indoor, outdoor, off-site, workshop activities. Also includes an SRE access point service.	£62,300
Grove Vale Youth Club						Universal open access	A long established project, old fashioned youth club operated solely by volunteers	£8,900
Groundwork London						Universal, open access	1. Cossall Estate youth club (SE15). 2. Young womens' group (SE5). 3. Hub youth media project (borough-wide membership)	£62,252
Hollington Youth Centre						Universal, open access	Offering recreational, educational & personal development activities: sports, SRE, cv writing sessions. Also delivering outreach and youth forum sessions.	£62,300
Independent Academic Research Studies (IARS) International Institute						Universal, open access	An active citizenship project, helping to improve YP's knowledge and engagement with the LA and other services available to them	£44,469
InSpire @ St Peter's (Universal)						Universal, open access	Delivery of the InSpired Arts project, including music, dance, digital media, singing as well as generic open access youth club sessions.	£61,860
Jimmy Mizen Foundation						Targeted: anti-ASB	Creating 7 'safe haven' zones across Southwark to discourage crime & offer shelter to those in immediate danger	£34,303
Metro						Targeted: LGBT	An early intervention LGBTQ service offering individual counselling & group sessions. Taking referrals borough wide, also making onward referrals to CAMHS, etc.	£62,300
Millwall Community Trust						Universal, open access	Premier League 'Kickz' programme delivered across the borough including coaching and competitions for both genders. Also acts as a 'gateway' for other interventions.	£62,300
Oxford and Bermondsey Club						Universal, open access	Encompassing the open access club nights & targeted outreach. Structured issue based workshops (citizenship, SRE, youth forum, healthy lifestyles) & digital media.	£62,300
Reprezent						Universal, open access	Engaging & training YP in radio production, media & communications skills with access to Reprezent 107.3FM, providing a platform to engage a wide listenership.	£60,844
Salmon						Universal, open access	Open access youth provision making use of excellent sports facilities plus health & well-being sessions. DofE, arts and off-site activities, also.	£61,802
Westminster House						Universal, open access	Delivery of centre based programme of activities including sports, arts, issues based work (SRE, substance abuse, etc).	£62,300
	9	11	6	5	7	(13 x Universal, 2 x targeted projects)		£807,910

Our Centres

- (1) Brandon YC
- (2) The Blue YC
- (3) Odessa YC
- (4) New Venture YC
- (5) Camberwell YC
- (6) Kingswood YC
- (7) DTC YC
- (8) 3 Hills Project
- (9) Belair Open Activity Centre



Item No.	Classification: Open	Date: 15 June 2015	Meeting Name: Children's Services and Education Scrutiny Committee
Report title:		Overview of the work in place and planned to tackle Female Genital Mutilation (FGM)	
Ward(s) or groups affected:		All	
From:		Rory Patterson, Director, Children's Social Care	

RECOMMENDATION(S)

1. That the Children's Services and Education Scrutiny Committee note the overview provided in this report on the work being undertaken and planned to tackle FGM in Southwark

BACKGROUND INFORMATION

2. The World Health Organization (WHO) defines FGM as procedures that include the partial or total removal of the external female genital organs for cultural or other non-therapeutic reasons. It is said to occur in 28 countries in Africa and in a few countries in Asia and the Middle East. FGM is illegal in the UK. However, the NHS estimated that 20,000 girls under the age of 15 are at risk of FGM and over 66,000 women and girls living in Britain have experienced it.¹ It is usually carried out on girls between the age of 0 and 15 years old.
3. There are a variety of sources of data and methods for estimating the prevalence of FGM and all have significant limitations. Maternity services indicate that 4-6% of women in Southwark have been subject to some form of FGM. Estimates of the numbers of girls at risk locally are crude at best because we do not have collated data on the number of daughters born to mothers who have had FGM and it is difficult to make assumptions about these parents' attitudes towards FGM.
4. Since 2014, NHS services record FGM of pregnant women they see and report this to Children's Social Care if following their discussions with the parents about their attitude to FGM there is an indication of potential risk to the baby daughter post birth. Similarly schools are a key referrer, as young people themselves indicate a concern (often it is an older sibling or a friend who raises the concern). Recent referrals have come from mothers in mixed relationships where mothers from non-FGM practicing communities have a child with someone from a practicing community. These mothers may not be aware of the level of risk to their child from the paternal family. When a referral highlighting concerns about FGM is received by Children's Social Care, a qualified social worker completes a risk assessment which includes partnership working with relevant agencies i.e.

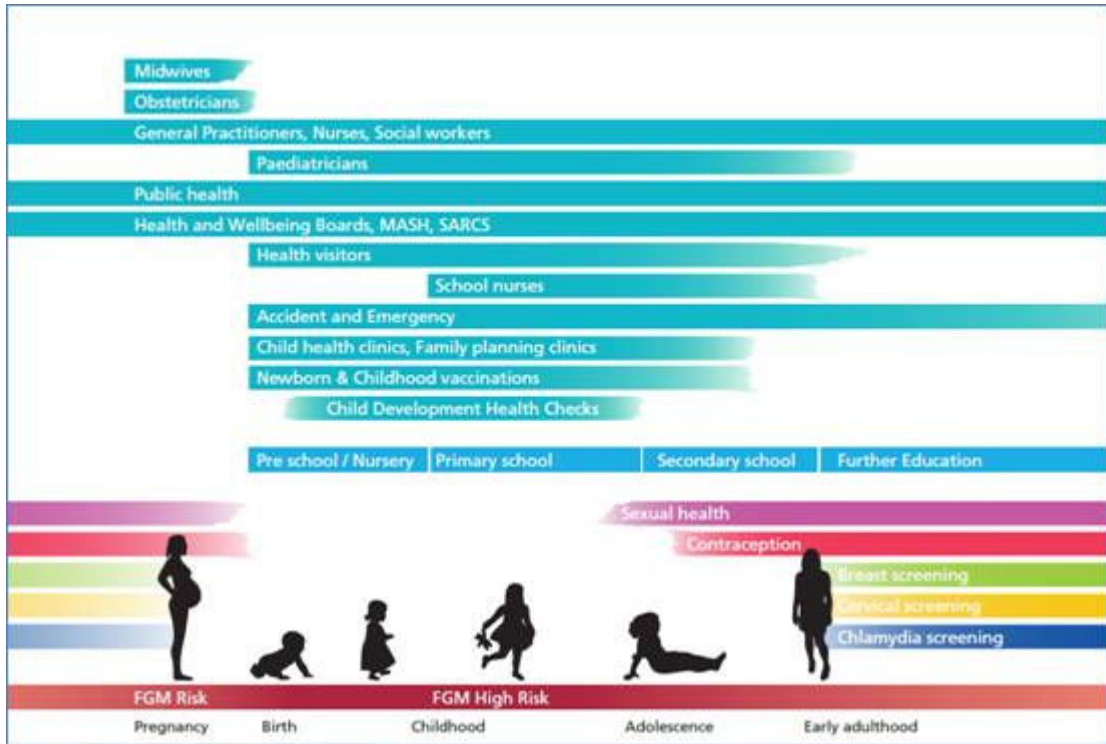
¹ [FGM health services for women - Sexual health services - NHS Choices](#)

police, education and health – but this assessment is at best a snapshot in time. If there is no evidence to support it having happened or parents deny their intention to carry out FGM and social care are satisfied this is an honest intention, then the case is closed and universal services are informed of the outcome. There is insufficient evidence in many cases to trigger ongoing child protection measures and the ongoing involvement of statutory child protection services. To date there has been no effective way of tracking and reviewing risk of FGM throughout a girl's minority, especially at risk points e.g. Christmas and the Summer Holidays when they can take trips abroad for extended periods .

5. Recently, Southwark and Lewisham made a joint bid to the DfE Innovations Programme – the vision was to form a multi-agency team that would use a community engagement approach to changing practice and preventing FGM whilst also supporting and managing risk to girls and women who have either experienced FGM or are identified as being at risk. The SSCB supported this bid. Whilst we failed to gain the bid and will no longer be looking to develop a team, the key principles of the proposal and purposes still remain relevant and achievable. The purposes outlined in the proposal were:
 - To gather and collate information and intelligence on FGM at a local level to better understand the problem and develop systems to track vulnerable girls throughout their minority to prevent FGM;
 - To ensure robust multiagency risk assessment tools are available and the workforce are confident in their application;
 - To work with affected individuals to ensure that they receive support and protection to reduce the risk of future FGM and support women and families already subjected to FGM; and
 - To work closely with affected communities to open dialogue and change community attitudes towards FGM where it is still an accepted practice.

6. A key aspect of the proposal included developing the means to track the young person through their minority – ensuring key universal services professionals would have flagged on their systems all female children whose mothers have had FGM, or children on whom CSC had undertaken an assessment (as outlined above) and closed the case. These professionals could then ensure targeted conversations happen with family members at various intervals until the child reaches adulthood. The conversations would focus on their ongoing views on practicing FGM, as well as act as a reminder to the family of the consequences and impact. Similarly, and more importantly, conversations can be had with the child / young person themselves, where professionals can be checking whether they have any worries, and that they have an understanding of what FGM is and can be empowered to disclose, should they fear this is going to happen to them. The diagram below depicts the stages of a child and those professionals who can support the monitoring of the young person throughout their minority. Incidentally in February 2015 (just after our bid was submitted) the DFE held their UN Government Zero Tolerance to FGM Summit. It was announced there that they are developing a new Tracking system in Health in order for children and young people at risk to be tracked through their minority. This is due in September and guidance will be issued.

7.



8. The FGM National Clinical Group is based at Guy's and St Thomas' hospital (GSTT), in Southwark. They are a registered charity dedicated to working with women who have been affected by FGM and other related difficulties.
9. Southwark Safeguarding Children Board (SSCB) plays an important role in challenging safeguarding practice and assesses how effective these services are in relation to FGM.
10. The Schools Safeguarding Coordinator regularly emails over 500 designated and deputy designated safeguarding leads, which includes all maintained schools, academies, some free schools and other independent schools as well as a number of alternative education providers. Over the past year the following emails have been sent:
- Metropolitan Police's latest guidance for schools on female genital mutilation (FGM).
 - The Home Office free online training for frontline professionals in identifying and helping girls at risk of female genital mutilation (FGM).
 - Female genital mutilation: multi-agency practice guidelines to support and assist frontline professionals, in safeguarding children and protecting adults from the abuses associated with FGM.
 - FGM support materials: Resources including awareness-raising materials, lesson plans, assessments and guidelines.

- e) FGM: resource pack: Pack featuring case studies where FGM has been experienced by girls and women in the UK, including links to support organisations, clinics and helplines that can help people who think they might be at risk.

FGM WORK BEING LED BY SOUTHWARK SAFEGUARDING CHILDREN BOARD (SSCB)

11. In order to address FGM all partner agencies with a responsibility for safeguarding need to work together effectively. The SSCB has statutory responsibility for ensuring this happens.
12. FGM is a priority for the SSCB. The SSCB is improving how Health, Social Care, Police and Education and the community work in partnership to assess risk in order to prevent FGM occurring and provide effective support to girls, women and their families who are affected by FGM.
13. Health is the key agency in tackling FGM particularly with midwives and obstetricians, who can identify and support victims of FGM early on. The SSCB Health Subgroup is taking the lead on FGM on behalf of the SSCB.
14. In July 2014 there was a SSCB 'Lunch time FGM learning' session attended by professionals from a range of agencies. In addition designated safeguarding leads held a forum in 2013 to learn from FGM expert Dr Comfort Momoh who was a guest speaker.
15. An audit proposal was accepted in principle pending ethical clearance from Health Boards and the methodology being refined and scope widened. The Designated Nurse prioritised this work following her appointment in early 2015. Public Health has now addressed the ethical issues and there is now anonymised data on FGM referral and treatment pathways to date. This will provide a base line audit which can be used to measure impact when further audit activity is undertaken. It is anticipated themes will also emerge from the audit which will inform action plans and new developments. Public Health is leading on the FGM audit as they have access to the data. A report on the audit will be presented to the SSCB September 2015
16. The Police Child Protection Investigation team have an identified Lead who will work with the partnership ensuring awareness and use of new police powers under the Serious Crime Act 2015 offering lifelong anonymity to girls and women disclosing FGM and the application of the new FGM Civil protection Orders.
17. There is an SSCB FGM Steering Group which met for the first time on 3 June 2015. The work plan for the group is included in the SSCB work plan which will be considered at the 30 June SSCB meeting. The work plan will include:
 - a) Scoping the scale of FGM.
 - b) Sharing good practice between partner agencies to safeguard children at risk of FGM and to promote their welfare.
 - c) Developing an FGM Health and Social Care Referral Pathway and risk assessment tool in line with the DoH FGM Risk and Safeguarding Guidance 2015.
 - d) Agreeing protocols for sharing information and tracking girls at risk of, or girls who have already undergone, FGM with health partners, social

care, education and the police. This will be in accordance with the forthcoming Guidance expected to be issued by the Home Office in September 2015

- e) Active engagement with communities, empowering women, men and young people to report concerns about FGM, particularly among faith groups.
 - f) Raise awareness of FGM within agencies, identify training needs and disseminate examples of good practice.
 - g) Monitor and review provision and practice including resource implications for the implementation of the FGM Strategy and Policy.
 - h) Highlight any specific areas of need and/or risk.
18. The SSCB Community Engagement and Awareness Forum has been established, chaired by the Chief Executive of Community Action Southwark (CAS). This group will take a lead on improving awareness of FGM within the community and integrating this into the overall community engagement work on violence against women and girls (VAWG). There is also clear evidence that in order for individuals to act on their decision to abandon FGM there must be social pressure and also other motivators (which may include law enforcement) which enable whole communities to act collectively.
19. An SSCB e-learning FGM training package commissioned from the Virtual College is about to be launched.
20. The SSCB commissions Dr Comfort Momoh from GSTT National Centre for FGM to run 4 training/awareness events as part of the SSCB training offer for the multi agency professionals.

KEY ISSUES FOR CONSIDERATION

20. Social Care with its partners will be looking at how they will take the positive work proposed in the bid forward and ensure that assertive action is taken through community engagement, better coordinated working as well as child protection planning; care proceedings and ultimately where necessary the prosecution of offenders as FGM is an illegal, extremely harmful practice and a form of child abuse and violence against women and girls.

Policy implications

21. Government policy on Female Genital Mutilation Risk and Safeguarding; Guidance for professionals, expects all organisations to ensure that their approach to safeguarding against FGM is multi-agency and multi-disciplinary. It also notes that any girl identified as being at risk of FGM will need to be responded to as a 'child in need' or a 'child in need of protection' and appropriate safeguarding actions/measures should be followed. Organisations should work with partners including Children's social care and the police to meet the needs of this vulnerable group. This fits well the Councils Fairer Future for All – Best start in life. The work planned by Social Care will be reflected in the Assessment and Intervention Improvement Plan and the Achieving Excellence Plan.

Resource implications

22. There are no direct budget implications as the work being undertaken and planned will be met from additional resources.

Background Papers	Held At	Contact
Female Genital Mutilation Risk and Safeguarding; Guidance for professionals. https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/418564/2903800_DH_FGM_Accessible_v0.1.pdf	Online document	FGM Prevention Programme Room 311, Richmond House, 79 Whitehall London SW1A 2NS FGM@dh.gsi.gov.uk

AUDIT TRAIL

This section must be included in all reports.

Lead Officer	Rory Patterson, Director, Children's Social Care	
Report Author	Natasha Sharmah – Policy Officer, Children's & Adults' Services	
Version	Final	
Dated	18 June 2015	
Key Decision?	No	
CONSULTATION WITH OTHER OFFICERS / DIRECTORATES / CABINET MEMBER		
Officer Title	Comments Sought	Comments Included
Director of Legal Services	No	No
Strategic Director of Finance and Corporate Services	No	No
List other officers here		
Cabinet Member	YES	No
Date final report sent to Constitutional Team/Community Council/Scrutiny Team	19 June 2015	

Note: Consultation with other officers

If you have not consulted, or sought comments from the director of legal services or the strategic director of finance and corporate services, you must state this in the audit trail.

Education & Children's Services Scrutiny Sub-Committee 2015-16

WORKPLAN

No of sub.	Date	Programme of work	Room	Time
1	Tuesday 30 th June 2015	<p>Reports:</p> <ol style="list-style-type: none"> 1) Work in place and planned to tackle FGM 2) An overview of the 'Youth Offer' 3) An update on the Autism Strategy <p>Draft Workplan</p>	G02b+c	7.00 – 10.00 p.m.
2	Tuesday 15 th September 2015	<p>FGM 'Scrutiny in Day' (afternoon TBC)</p> <p>Evidence Youth Offer (early evening)</p>	G01b+c	7.00 – 10.00 p.m.
		Outreach Youth Offer		
3	Wednesday 21 st October 2015	Autism Strategy / SEND / local offer / progress of young people with SEND post 16	G02b	7.00 – 10.00 p.m.
4	Wednesday 16 th December 2015	Mental Health Review – in conjunction with Healthy Communities	G02a+b	7.00 – 10.00 p.m.
5	Monday 18 th January 2016	Cabinet member interviews – Cllr Mills & Wingfield	G02a+b	7.00 – 10.00 p.m.

		Interview of Independent Safeguarding chair / Annual Safeguarding report		
6	Tuesday 23 rd February 2016		G02a+b	7.00 – 10.00 p.m.

Reviews

1. **Female Genital Mutilation (FGM)** using the 'Scrutiny in Day' methodology.
2. **The 'Youth Offer'**
3. **Autism Strategy & SEND** - with particular reference to the Autism Strategy being developed ; the Special Educational Needs (SEN) and Disability (D) provisions being implemented ; the Local Offer; and Further Education, apprenticeships, training and other support available for young people with SEND to progress post 16.
4. **Mental Health Review** - in conjunction with Healthy Communities scrutiny sub-committee

Other reports & strategies :

- a) School standards strategy
- b) Child Sexual Exploitation strategy going to cabinet
- c) Cabinet report back on last year's scrutiny review reports on 'Adoption' & 'Narrowing the achievement gap '.

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**EDUCATION & CHILDREN'S SERVICES
MUNICIPAL YEAR 2015-16**

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